



# Kangaroo Learning Center at Rebounders Gymnastics

## Handbook

(Revised August 2021)

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## GENERAL INFORMATION

Kangaroo Learning Center is accredited by the Maryland State Department of Education (MSDE) who serves boys and girls ages 2-5 years old. We offer a flexible schedule with AM, PM, Full day, and single as well as multiple day options. All preschool aged Kangaroo classes include a full gymnastics class, art, writing, reading, social time, as well as crafts, songs, and stories. Students are also provided with the opportunity for socialization experiences through peer interaction using cooperative play. Classes are taught in a structured manner, which offers a consistent routine throughout the year. The Kangaroo Learning Center program is a great stepping stone toward preparing young children for school or can be used as an additional “fun” gymnastics based activity.

In light of the unique and difficult challenges and concerns posed by the recent COVID-19 public health crisis, effective immediately, Kangaroo Learning Center is amending the Handbook to implement the enclosed policies. All other provisions of the Handbook shall remain in full force and effect. If further changes occur, those addendums will override any other related information shared in our Handbook or what is signed below. Any changes will be given in written form. We understand that this is a concerning time for our community and we will be making reasonable efforts to ensure the safety of our staff, children and families, including through the introduction and enforcement of these new policies, most of which are required protocols by our licensing agency, the Maryland Department of Education (MSDE). We will continue to monitor the situation and may add to, or modify, any Kangaroo Learning Center policies, including these, as may be necessary and appropriate.

Our program consist of three options: AM Kangaroos, PM Kangaroos, and Full Day Kangaroos

<b>Kangaroo Options</b>	<b>Age</b>	<b>Times</b>
AM Kangaroos	2 years old	8:30 am - 11:30 am
AM Kangaroos	3-5 Years old	8:30 am - 12:30 pm
PM Kangaroos	3-5 Years old	12:00 pm - 4:30 pm
Full Day Kangaroos	2-5 Years old	7:30 am - 6:00 pm

\*\*\*Early drop off (7:30-8:30 am) or late pick up (4:30-6:00 pm) can be added to half day option for an additional fee\*\*\*

## HOLIDAY CLOSING

The Kangaroo Learning center will be closed for the following holidays:

- Easter (Friday - Sunday)
- Memorial Day (Monday Only)
- Independence Day
- Labor Day (Monday Only)
- Thanksgiving (Thursday - Sunday)
- Christmas Eve and Christmas Day
- New Years Eve and New Years Day
- Cleaning week (Dates TBD yearly- Usually last week of August)

\*\*\* Please note: tuition remains the same regardless of closings\*\*\*

## ENROLLMENT PROCEDURE

All Families are encouraged to do an orientation prior to enrollment. This provides each family a chance to tour our facility and ask any questions they may have regarding the program.

Orientations are scheduled with the director based on availability. To enroll, register online through the Kangaroo Learning Center website ([www.KangarooLearningCenter.com](http://www.KangarooLearningCenter.com)). **Upon enrollment or to placed on a waitlist, a \$75 Non-refundable deposit is required and will be applied to your 1st month's tuition. As a privately owned establishment we require all children enrolled to have received all immunizations regardless of Personal or Religious Beliefs.**

The following forms must be submitted in order for each child to begin:

- Health Inventory (filled out by parent/guardian and physician)
- Emergency form
- Guide to Regulated Child Care Pamphlet
- Photo Release Form
- Kangaroo Student Parent Evaluation
- Handbook Signature Page
- Handbook Covid Waiver
- Updated Immunization records each time a shot is administered

\*\*\* Special forms to be completed if allergy, seizure, or asthma medicines apply. \*\*\*

## TUITION PAYMENTS, REGISTRATIONS, AND FEES

Tuition is paid on a monthly basis with a minimum membership of three full consecutive months. Tuition will be charged to the credit card provided on file by the first week of each month. Check or cash payment may be made in advance before the 1st of the next month to avoid charge to provided credit card. If an alternative payment schedule is needed, it must be communicated to and approved by the Kangaroo Learning Center Management. Rates for each program listed below:

<b>Program</b>	<b>1x/Week</b>	<b>2x/Week</b>	<b>3x/Week</b>	<b>4x/Week</b>	<b>5x/Week</b>	<b>Drop In</b>
AM Kangaroos (2)	\$200	\$350	\$450	\$550	\$650	\$60/day
AM/PM Kangaroos (3-14)	\$200	\$350	\$450	\$550	\$650	\$60/day
Full Day Kangaroos (2)	\$450	\$700	\$900	\$1050	\$1200	\$115/day
Full Day Kangaroos (3-14)	\$350	\$600	\$800	\$950	\$1100	\$90/day

Monthly Tuition is based on an average of 4 weeks per month, year-round schedule. The Kangaroo Learning Center reserves the right to terminate a client if ongoing nonpayment issues arise. We offer a 10% sibling discount for all Kangaroo Learning Center and Rebounders Gymnastics programs. Members can attend all Rebounders Gymnastics Open Gym times free of charge.

## WITHDRAWAL/CHANGES IN SCHEDULE

Termination or Temporary Break requests are submitted online. Membership termination form must be received at least 2 weeks prior to termination/break request date. **For Temporary break requests a \$75 Non-refundable deposit is required to reserve your spot upon returning. The deposit will be applied to your tuition upon return.**

Children who attend part time must maintain the same weekly schedule. Adding additional days will be charged for the extra day. Changes in schedule and extra days can only be accommodated based on availability and approval from the director.

## ARRIVAL/DEPARTURE/PARENT ACCESS

Per our licensing stipulations with the Maryland Department of Education (MSDE), the reason we are not permitting parents/caregivers inside the building is to limit any potential exposure.

Parents/caregivers are not permitted inside the building unless absolutely necessary and if they must enter, they must be wearing a face covering and wash/sanitize their hands upon entering.

Arrival: Each morning we will have a drop-off car line beginning at 7:30am - 8:45am (for AM Drop off) and 12:25pm - 12:45pm (for the PM drop off), in which parents will drive in to the lot and stay in the car line until it is their turn. Any child with a temperature of 99.9 or higher or any sick symptoms will not be permitted into Kangaroo Learning Center that day. Children may return when they are fever and symptom free without medication for 72 hours. In certain cases, a child may be able to return sooner than 72 hours if they can provide satisfactory medical evidence that they have no risk of being contagious. Upon arrival, children will enter the building, wash their hands and their belongings. Then place their lunch/snack in the fridge and their belongings in their cubbies and join their classroom for the duration of the drop-off period.

Dismissal: At pick-up time, staff will escort the child(ren) outside and parents will remain at their cars in the car drop off line while a staff member visually and/or physically escorts the child to their parents' car. AM Pick up time will begin at 11:15am for tiny kangaroos and 12:25pm for 3–5-year-olds. PM pick up will begin at 4:25pm. If you are picking up between 4:30pm and 6:00pm and there is no one outside, please ring the buzzer or call ext.142 and a staff member will bring the child out to your car.

### **WHAT TO BRING**

Bag: Per MSDE guidelines, **children are not permitted to use cloth backpacks.** It is recommended to use easily wipeable bags to bring all items into the building. Some examples are reusable grocery bags, Jumbo size Ziplock bags. Bags will be wiped down daily when entering and recommended to be wiped down daily at home.

Food: **Food can only be packed in a brown throw away paper bag or washable container (example Bento box).** Please provide a small, healthy PEANUT PRODUCT FREE snack/lunch and refillable water bottle for your child. 1% Milk will be offered at lunch time. Be sure to label your child's items. We have a fridge for all lunches. We do not microwave foods, so bring hot foods in a thermos. Please no glass or soda bottles, whole grapes or peanut products.

Nap: We do offer nap time/age appropriate quiet time for all our full day preschool aged children. We have individual nap time cots. Each child is responsible for bringing a towel, small pillow, blanket, or nap time accessories. **You will be required to take home naptime stuff daily to be washed.** Be sure to label your child's nap time items.

## **DRESS CODE**

When the children go out in the gym, we ask for no shoes, belts, jewelry, gum, or dresses. Long hair must be tied back. We are not responsible for any priceless bows or ponytail holders that are in their hair. Leotard, shorts or comfortable sweat type pants and t-shirts are acceptable. Please don't send them in anything that you do not want to get chalk or paint on. We do use washable paint, but we would rather be on the safe side.

Covid dress code: According to the Baltimore County directive, children over the age of two must wear face coverings, unless they have an approved exemption. We are aware that this may be tough for young age, but we will work together with the kids. Masks will not be worn during eating or napping. All children are required to wear socks out in the gym and are recommended to use gripper socks.

## **POTTY TRAINING**

Your child does not need to be potty trained to begin Kangaroos. We will change diapers. Please pack extra diapers and wipes that are labeled in your child's bag. If your child has had 4 good days of using the toilet, we will work with you to continue the progress. We do not want this to stop. (Please pack an extra change of clothes just in case.)

## **INCLEMENT WEATHER POLICY**

Please call Rebounders Gymnastics (410.252.3374) by 6:30 am for a recorded message stating whether classes are cancelled, opening late or running on schedule. You can also find our cancellations on the Rebounders website and Facebook. If we close early, we usually send out a text message to all clients. Please update your online profile to include all numbers you want to receive inclement weather notifications. We DO NOT follow Baltimore County Schools for closings or delays.

## **GENERAL ILLNESS POLICY**

The Kangaroo Learning Center cannot care for children that are ill. Children who have a fever (above 100), an earache, severe headache, persistent coughing, pink eye, rash, diarrhea, vomiting, head lice, or other symptoms of acute, contagious, or communicable illness will not be permitted to attend. Under such circumstances, the parent will notify the center of the child's illness and make other childcare arrangements. If such symptoms arise while the child is in our care, the parent/guardian will be notified immediately so arrangements can be made for the child to be picked up by the parent or an authorized person. Children must be symptom free (without fever reducers like Tylenol or Advil) for 24 hours before returning. Please be advised

that if your child is well enough to be at the center, then he/she will be required to participate in all activities, including gym and active time, unless they are diagnosed with an injury.

**Medication Policy:** If medication or special diets need to be given or followed, the following requirements are necessary:

1. The prescription or non-prescription medicine must be brought in its original container.
2. Written instructions must be given from the person who prescribed the medication (such as a doctor's note). Instructions on the prescription container label are acceptable. Any over-the-counter medicines must be accompanied with a doctor's note in order to be given at Daycare.
3. The child's name must be clearly labeled on the container.
4. A parent must provide written consent (on Maryland State Department of Education's "Medication Administration Authorization Form") for us to administer the medicine. Each administration of prescription or non-prescription medication to a child, including self administration of a medication by a child, shall be noted in the child's record. Basic care items such as: diaper rash product, sunscreen, or insect repellent, authorized and supplied by the child's parent, may be applied without prior approval of a licensed health professional.
5. The Daycare shall maintain a log of when medication was given and who administered it.
6. The first dose of any medication must be administered by the parent first in case of allergic reactions.
7. If a special diet is prescribed for a child and if the diet is to be administered to the child while at the Center, the parent must provide a written set of instructions and written consent. These instructions and consent shall be retained in the child's file. This includes peanut/milk allergy dietary changes.

## **GUIDANCE POLICY**

### **Purpose of this Policy**

This policy is the guideline that we will follow to assist children in developing self-control, self-confidence, and sensitivity in their interactions with others. Guidance is required to ensure order, prevent injury, and ensure a child's activities are not infringing on the rights of others.

### **Guidance Strategies**

It is important that the caregiver 'sets the stage' for a positive atmosphere and maximum opportunities for desirable behavior. This will be done by:

1. Explaining to the children what behavior will be acceptable and explaining the reason for the limits, doing so in a positive way;
2. Focusing on the child's behavior, rather than on the child;
3. Allowing the children time to respond to the expectations;
4. Reinforcing appropriate behavior;
5. Being willing to listen and respond in a fair and supportive manner, and;
6. Observing children in order to anticipate potential difficulties.

## **Intervention Strategies**

One or more of the following strategies will be used to help create a positive climate and minimize problems.

1. By establishing eye contact and calling the child's name in a calm controlled voice to gain a child's attention;
2. By remaining near the child in situations where he/she may be losing self-control;
3. For younger children or children with limited attention span and verbal abilities, we will attempt to change the behavior by distracting or diverting the child.
4. Verbal and/or physical assistance will be shown by modeling problem solving if a child is discouraged or frustrated.
5. Children will be offered choices to assist them in meeting expectations or to reinforce limits.
6. We will clarify the inevitable or unavoidable outcome of the behavior to the child.
7. If the child is unable to resolve a problem or take responsibility for their actions, they will be redirected to another activity, or be limited in the use of a piece of equipment.
8. If all else fails, the child will be removed from the situation for a 'time-out'.
  - a. the 'time-out' place will be located within the play area, where they can still be supervised, but far enough from the activity.
  - b. the 'time-out' period will be no more than one minute per year of age. Appropriate or acceptable behavior of the child following 'time-out' will receive praise.
9. On a rare occasion where a child loses control and could possibly injure him or herself or others, we may be required to hold the child to soothe them until self-control is gained.
10. When a child is ready, they will be provided an opportunity to make amends.

## **Practices Which are Unacceptable**

We consider the following practices unacceptable and will not tolerate their use at daycare:

- > corporal punishment ie. shoving, hitting, shaking, spanking
- > harsh, belittling, or degrading treatment
- > confinement, or physical restraint as punishment
- > depriving children of meals, snacks, or rest as punishment

We will discuss disciplinary issues at dismissal with the pick-up person away from other parents/guardians/adults. If that is not possible, we will call or email the parent/guardian(s). If a teacher observes a consistent behavior, the parent/guardian will be called for a meeting with the teacher(s) and/or director to discuss the issues. The goal of the meeting is to come up with a plan of action by asking these questions:

- Do the parents/guardians experience the same behavior at home or school?
- If so, how do they handle the behavior?
- What can we adjust or change to help their child adjust to our structure and policies?



Kids thrive on structure and consistency so we try to keep what is working in another aspect of their life the same in our facility.

If the issue is a safety concern to the other children, or the teacher does not see progress after attempts have been made to meet the child's individual needs, the child may be dismissed from Kangaroos. The dismissal may range from the rest of the day to indefinitely.

### **DAMAGE TO PROPERTY/PERSONAL BELONGINGS**

Our center is child-proofed to the best of our ability, however, accidents do happen. Any damage to the center that is willfully caused by your child will be replaced or repaired at the cost of the parents/guardians. We will repair or replace broken daycare equipment & toys due to normal wear and tear. However, should your child purposely damage or break equipment or toys, the item will be repaired or replaced at the cost of the parents/guardians.

### **ACCIDENT POLICIES**

If a child is injured while at the Daycare, the staff — according to Maryland Department of Education Child Care licensing procedures — will administer first aid to that child. An accident form describing the incident and any treatment will be given to the parent/guardian, and a parent/guardian-signed copy of the accident form will be placed in the child's file.

Parent/Guardian will be notified by telephone call of any injury to the child's head or neck. If a child is injured to the extent where we think a parent/guardian should be notified, we will immediately ask the parent/guardian to come and look at the injury. If in the estimation of the Director or any staff member, the child needs to be seen at the hospital immediately, we will call 911 for an ambulance; and we will notify the parent/guardian immediately. In any case, if a child is injured and treated by a doctor, the Center shall notify the Maryland Department of Education Child Care within 24 hours.

### **CAMERAS**

The Kangaroo Learning Center has cameras in each room and will be available for live streaming. A login and password will be given to parents to access live streaming of the cameras remotely. Parents will have access to only the room in which their child is enrolled. There will not be a live stream of the gym for parents to access remotely. Parents are welcomed to watch gymnastics times from the lobby. Masks must worn at all times in Rebounders Lobby and has a limited capacity.

### **COVID POLICIES**

#### **Maintaining a Safe & Healthy Environment:**

- Staff will make every effort to minimize sharing of high touch materials to the extent possible (art supplies, equipment etc.) or limit use by one group of children at a time and cleaned and disinfected between uses.

- Sharing of toys, books, and other items is discouraged if unable to be cleaned and sanitized/disinfected after usage or in between groups.
- Kangaroo Learning Center has always maintained excellent cleaning protocol, but increased protocol will include but not limited to:
  - Disinfecting major surfaces and touch points in and nearby the classroom, such as door handles, light switches, bathroom faucets, water fountains, and handles routinely throughout the day and in between groups using MSDE and CDC approved cleaning solutions.
  - Cleaning gymnastics stations between uses as well as individual yoga mats being used on child's stations.
- Teachers are currently required by Maryland Department of Education licensing mandates to wear face coverings and by Baltimore County orders.
- According to the Baltimore County directive, children over the age of two must wear face coverings, unless they have an approved exemption. We are aware that this may be tough for young age, but we will work together with the kids. Masks will not be worn during eating or napping.
- In the event that someone in the school community shows **any signs** of COVID-19 (cough, shortness of breath or difficulty breathing, fever, chills, muscle pain, sore throat, or loss of taste or smell) or receives a positive test result, Kangaroo Learning Center is required by the Maryland Department of Education licensing agency to call the County Health Department and the MSDE Office of Child Care. The Health Department will review the situation and advise Kangaroo Learning Center about procedures to follow, and if necessary, the length of closure of the facility and any quarantine requirements for staff, children and families. Parents will be notified of any such directives. Please be advised that closures *to any COVID symptoms (as noted above) could result in the closure of Kangaroo Learning Center for 2-14 days depending on if the Health Department requires COVID testing, how long test results take and if a positive case is confirmed. Therefore, we are urging parents to be vigilant in observing their children and keeping them home if they display ANY sick symptoms so that our program is not shut down temporarily for everyone.*
- Families must promptly notify the Director in the event that any member of a child's household(s) (1) has tested positive for COVID-19, (2) is exhibiting symptoms of COVID-19 or (3) is known to have been exposed to someone with COVID-19. In such an event, under no circumstances should the child or any other member of the household enter the school until the recommended period of self-isolation has been completed or it has been otherwise confirmed that no members of the household are infected with COVID-19. Kangaroo Learning Center management will work directly with any affected or potentially affected families to provide direction and guidance as when the child may return to the school. Such requirements may change based on the most recent guidance from the CDC and other authorities.
- In addition, children may not come to school if they or any member of the household are experiencing fever or symptoms of any contagious illness. Children may return when they (or the member of their household) are fever and symptom free without medication

for 72 hours. In certain cases, a child may be able to return sooner than 72 hours if they can provide satisfactory medical evidence that they have no risk of being contagious.

- The Kangaroo Learning Center staff reserves the right to ask a parent, grandparent, child or guardian to leave the premises or be removed from the preschool program at any time if they suspect that person or persons could put any person within the school community at risk in any way, including not cooperating with these guidelines.

### **Health Emergency Closure(s):**

While we certainly hope that it will not be the case, there may be future instances when it will be necessary for the school to close as the result of a public health emergency, such as a resurgence of COVID-19 in our area. This may include, but will not necessarily be limited to, instances when schools are required to close in compliance with a federal, state or local government order or when the school is required or advised to close to address a confirmed or suspected outbreak amongst staff or children.

**Please be advised that, in the event that Kangaroo Learning must temporarily shutdown due to sick symptoms that resulted in a call to the Health Department, no refunds will be issued for those periods when the school is closed.** However, if an extended shutdown occurs, requiring it to close in compliance with a federal, state or local government order, depending on the time of the closure, a partial refund or a credit will be applied to your account.

If a shutdown occurs for more than 2 school days, staff will provide take-home and/or emailed packets (and possibly other learning resources) for the children for up to one week at a time.

### **FORMS TO BE COMPLETED CHECKLIST**

- \_\_\_\_\_ Health Inventory (filled out by parent/guardian and physician)
- \_\_\_\_\_ Emergency form
- \_\_\_\_\_ Guide to Regulated Child Care Pamphlet
- \_\_\_\_\_ Photo Release Form
- \_\_\_\_\_ Kangaroo Student Parent Evaluation
- \_\_\_\_\_ Handbook Signature Page
- \_\_\_\_\_ Handbook Covid Waiver
- \_\_\_\_\_ Updated Immunization records each time a shot is administered

\*\*\* Special forms to be completed if allergy, seizure, or asthma medicines apply. \*\*\*



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**HANDBOOK POLICIES SIGNATURE PAGE**

I/We, \_\_\_\_\_ the parent/guardian(s) of \_\_\_\_\_, have received, read, had the opportunity to ask questions about, understand and agree to the policies set forth in the Kangaroo Learning Center's handbook. Furthermore, I/We agree to abide by the policies set forth in the manual. Kangaroo Learning Center reserves the right to alter, amend, or otherwise modify these guidelines, in its sole discretion, without prior notice. I/We also understand that future questions regarding policies in the parent/guardian handbook may be directed to the center's Director or Owners of Rebounders Gymnastics.

\_\_\_\_\_  
Parent/Guardian Signature Date

\_\_\_\_\_  
Parent/Guardian Signature Date



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### COVID-19 PUBLIC HEALTH EMERGENCY ACKNOWLEDGMENT AND DISCLOSURE FOR KANGAROO LEARNING CENTER

This form should be reviewed and signed by all parents/guardians and emergency contacts.  
Please read and initial each statement below.

1. \_\_\_\_\_ I understand that during this COVID-19 Public Health Emergency I will NOT be permitted to enter the Kangaroo Learning Center facility beyond the designated drop-off and pick-up area located in the carpool line at the Kangaroo entrance. I understand that this procedure change is for the safety of all persons present in the facility, and to limit, to the extent possible, everyone's risk of exposure. I understand that it is my responsibility to inform any Emergency Contact persons of the information contained herein and that they cannot pick up my child unless they also have signed this form.
2. \_\_\_\_\_ I understand that IF there is an emergency requiring me to enter the Kangaroo Learning Center facility beyond the designated drop-off and pick-up area I MUST wash/sanitize my hands before entering and wear a mask at all times. While in the facility, I must practice social distancing and remain at least six (6) ft away from all other people, except for my own child.
3. \_\_\_\_\_ I understand that in order to enter upon the facility premises my child must be free from COVID-19 symptoms. If, during the day, any of the following symptoms appear my child will be separated away from the rest of the children and people located in the facility. I will be contacted by Kangaroo Learning Center staff as soon as possible, and my child MUST be picked up from the facility within 30 minutes of being notified. **Symptoms include: Cough, Shortness of Breath, Chills, Muscle aches, Headache, Sore Throat, Loss of taste or smell, Diarrhea, Fever of 100.0 degrees Fahrenheit or higher.** Though many of these symptoms can also be related to non-COVID-19 issues, it is imperative that we proceed with an abundance of caution during this Public Health Emergency. These symptoms typically appear 2-7 days after being infected, so please take them seriously.
4. \_\_\_\_\_ I understand that Children, Parents, and Emergency Contacts, whom have been diagnosed with COVID-19, had symptoms of COVID-19, or otherwise have reason to believe they contracted COVID-19, and who want to return to Kangaroo Learning Center before completing a 14-day self-isolation period, must present the Director with a medical professional's certification of good health that clears the individual for return. The medical certificate will be forwarded to Lauren Strassner, who will consult with Rebounders' Management regarding whether the individual is able to return to the facility prior to completion of the 14-day period.
5. \_\_\_\_\_ I agree to wear a mask at all times while dropping off and picking up my child(ren) until notified otherwise by Kangaroo Learning Center.
6. \_\_\_\_\_ I understand that my child's temperature must be taken prior to their entering the facility. I agree that on the mornings that I bring my child to Kangaroo Learning Center, I will take my child's temperature with a personally owned temporal thermometer in the presence of a Kangaroo Learning Center staff member and I will show the results to the staff member.

7. \_\_\_\_\_ I understand that my child will be required to wash their hands using CDC recommended handwashing procedures throughout the day using warm running water and rubbing with soap for at least 20 seconds. I understand that hand sanitizer is not permitted in a childcare facility per MDSE regulations.
8. \_\_\_\_\_ I understand the importance of complying with state, county or local stay-at-home orders and social distancing orders, even when outside of care, in order to control my child's exposure in the local community.
9. \_\_\_\_\_ I will immediately notify Kangaroo Learning Center Management if I become aware of any person with whom my child or I have had contact exhibits any of the symptoms listed in Number 3 above, is advised to self-isolate, quarantine, or has tested positive, or is presumed positive for COVID-19. Further, I will immediately notify Kangaroo Learning Center management if I am made aware that anyone from my place of employment is presumed positive or tests positive for COVID-19, and I have been physically present in my place of employment within the last 14 days.
10. \_\_\_\_\_ I understand and agree that if my child is diagnosed with COVID-19, Kangaroo Learning Center must notify the State's Licensing Agent and the Maryland Department of Health.
11. \_\_\_\_\_ I understand that while present in the facility each day my child will be in contact with children, families, employees, and others with access to Kangaroo Learning Center, who are also at risk of community exposure. I understand that no list of restrictions, guidelines or practices will remove 100% of the risk of exposure to COVID-19 as the virus can be transmitted by persons who are asymptomatic and before some people show signs of infection. I understand that I play a crucial role in keeping everyone in the facility safe and reducing the risk of exposure by following the practices outlined herein.
12. \_\_\_\_\_ On my behalf, and on behalf of my child(ren), I hereby release, covenant not to sue, discharge, and hold harmless Kangaroo Learning Center, their employees, agents, and representatives, of and from any Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out from COVID-19 or related illness.
13. \_\_\_\_\_ I understand and agree that this release includes any Claims based on the actions, omissions, or negligence Kangaroo Learning Center, as well as their employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after attendance at Kangaroo Learning Center.

I certify below that I have read, understand, and voluntarily agree to comply with the provisions listed herein. I acknowledge that failure to act in accordance with the provisions listed herein, or with any other policy or procedure outlined by Kangaroo Learning Center may result in termination of all Kangaroo Learning Center services. I acknowledge that care for my child may be terminated if it is determined that my actions, or lack of action unnecessarily exposes another employee, child, or their family member to COVID-19.

**Child's Name:** \_\_\_\_\_ **DOB:** \_\_\_\_\_

**Child's Name:** \_\_\_\_\_ **DOB:** \_\_\_\_\_

**Parent Name:** \_\_\_\_\_ **Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

\_\_\_\_\_

**Parent Name:** \_\_\_\_\_ **Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

\_\_\_\_\_

**Emergency Contact:** \_\_\_\_\_ **Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_